



Policy of KTI

KTI Poland S.A. as an Engineering Procurement and Construction Company is committed to supply services that fulfil legal and specific requirements of Customers and Final Users within expected time, safeguarding the Health of its own employees, Safety of designed and constructed industrial plants, as well as the environment and community where the work is executed.

To achieve this, the General Management has implemented an Integrated Quality, Health and Safety, Environment (QHSE) Management System, believing that a global vision could enhance the company's organization, through a better visibility of common objectives, optimization of human resources and integration of knowledge and competences.

In order to achieve the above purpose, the Company has met the following requirements:

- *Company Quality, to satisfy the needs of Customers and all other stakeholders involved into the work processes.*
- *Occupational Quality, to keep the health and safety of KTI employees, of its suppliers and partners by respecting the following principles:*
 - ✓ *Fulfilling all applicable laws, rules or international standards relevant to ensure quality, care for the environment and the health and safety of employees and associates;*
 - ✓ *Identifying the hazard and environmental aspects, evaluating the impacts and risks whether for head office or for the activities relevant to project execution, defining suitable preventive measures;*
 - ✓ *Preventing the occurrence of incidents and injuries at work as well as occupational diseases and potentially accidental events;*
 - ✓ *Ensuring the participation and consultation of employees and their representative on matters related to health and safety;*
 - ✓ *Striving for continuous improvement of health safety and environment conditions;*
 - ✓ *Providing all employees with specific safety indoctrination and training, performing the involvement and advice of all workers, through also their safety representatives;*
 - ✓ *Measuring, monitoring and continuously improving the safety and environmental performances;*
 - ✓ *Selecting and promoting the development of suppliers and subcontractors according to the Integrated QHSE Management System principles of this policy, committing themselves to maintain behaviour consistent with itself.*
- *Environment Quality, to ensure the satisfaction of the Community in the vision of a sustainable development by respecting the following principles:*
 - ✓ *Continuously improve our processes, practices and work environment in the interests of the highest quality, safety of employees, partners and the environment;*
 - ✓ *Design our solutions and products fulfilling the requirements of our customers and help improve their safety and environmental performance;*
 - ✓ *We aspire to minimize our environmental footprint: minimize generation of waste and emissions to air.*
- *Product Quality, regarded as conformity of the product to legal and contractual requirements of the Customer and of the Final User.*
- *Information Quality, aimed to reserve the privacy and the efficient flow of the information.*
- *Ethical Quality, with the intent of protecting the social parts involved, ensuring fair international competitiveness.*

The Integrated Management System is in compliance with ISO 9001, ISO 14001 and ISO 45001 and is aimed to attain the ideal condition of "Excellence", through a systematic measurement of targeted objectives and continuous improvement of its effectiveness and efficiency.

The President is responsible for the implementation and diffusion of the Integrated Management System, delegating the Quality and HSE Manager to the development, maintenance and monitoring thereof. The President urges all employees to pursue the Strategic Goal of achieving "Excellence" and requests the accomplishment of this aim by all management levels through the optimization and control of the work processes related to project execution at the head office and on site.

KTI Poland S.A.

Antonio Gallo
President